

What Drives me?

- Challenging, stimulating activities and work settings
- Deep diving in research on potential solutions to critical problems
- Identifying and solving problems by determining options, pros/cons
- Explore innovative ways of doing things
- Developing a vision to get from today to tomorrow
- Doing the right thing (not just doing the things right)

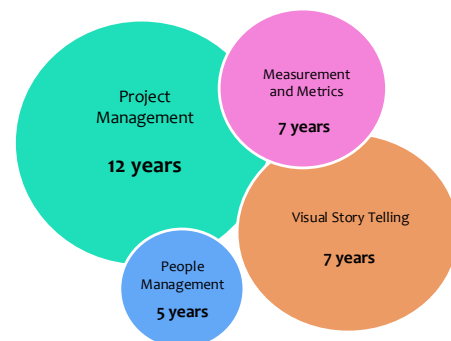
Education & Certifications

- Masters in Computer Applications, Andhra University, May 1991
- PMI Project Management Professional (PMP), March 2005
- ITIL Foundation, April 2014

Key Competencies

Project Mgt	<ul style="list-style-type: none"> SDLC ITIL PMI Agile Clarity AtTask MS Project
Process	<ul style="list-style-type: none"> Innovation Strategic Thought Leadership Creative
People	<ul style="list-style-type: none"> Team Leadership Performance Recruiting Motivation & morale

Years of Experience



Follow Me

SRINIVAS KUMAR KOLAGANTI

Project & Program Management | Global Implementation | PMO | Visual Storytelling

Offering an eventful career of over 20 years studied with professional brilliance predominantly in the areas of end-to-end project delivery management, program management, development, support, service delivery, implementation and managing, executing & implementing high valued projects for niche customers and emerging technology in various industry verticals.

Experienced in project and program management while providing end-to-end solutions and leading through all phases of large-scale technology rollout including risk management, planning, cost analysis, implementation, change management along with talent acquisition, knowledge management and compensation management of employees.

Leverage wide experience in resource management, an acknowledged team leader with fine tuned analytical and troubleshooting skills thorough domain knowledge, seamless project management, innovative design and conceptualization capabilities. Strong background in analytics, dashboards and information visualization. Excellent communication skills to coordinate with different people at one time.

KEY AREAS OF EXPERTISE

- Program & Project Management
- Strategic Management
- Quality Assurance
- Project Lifecycle Management
- Software Delivery Management
- Global Delivery
- Strategic Planning & Enablement
- Process Improvements & Best Practices
- Data Analytics
- Developing Metrics/ Dashboards
- Global Projects Roll out
- Large-Scale Global Deployments
- Release Management
- "T" shaped individual
- Risk Management
- 'C' level presentations
- Infrastructure Design & Implementation
- Need / Gap Analysis
- Complete Project Life Cycle
- Cross-Functional Team Management
- Employee Engagement
- Resource Management

EXPERIENCE & ACHIEVEMENTS

Metlife: Somerset, NJ
Sr. Program Manager

since May 2014

Manage several Treasury Middleware projects that support wires and electronic payments. Program level executive reporting, monthly accruals, other financial reporting and Resource management.

PMO ADVISORY LLC: Cedar Grove, NJ
Program Manager, LexisNexis Martindale, New Providence, NJ

2012-2014

Proficiently managed the complete life cycle of planning to execution including analysis of the client requirements, translating new ideas into client's solutions, requirements development, delivery, support, analysis and documentation. Strong commercial acumen in negotiating with the vendors, managing client expectations, onsite project coordination, project deliverables, SLAs, resource management, auditing & compliance and quality assurance. Streamlined and coordinated delivery performance with focus on quality parameters and reusability; and managed the projects.

Projects & Accomplishments:

- Oversaw legacy website migration program from initiation to completion, migrating 1500+ web sites in 7 months and managing 8 project coordinators.
- Improved clients' Net Promoter Score (NPS) for migrated sites from -19.2 to -7.5 in less than 7 months.
- Worked with representatives from different LOB's to gather requirements, identify opportunities for automation of existing processes.
- Orchestrated and implemented changes to improve custom content development processes by 27%.
- Provided project management training, and assisted in creating & delivering highly focused training to enhance our client's project management capabilities.

MONTCLAIR STATE UNIVERSITY BUSINESS SCHOOL: Montclair, NJ

2012-2013

Adjunct Professor Project Management

Understand diversified learning needs of students and aid in development and implementation of management projects designed to create positive results in individuals and groups. Continually promoted use of advanced technologies in daily activities and employ exceptional knowledge to develop and implement instructional classroom applications, and learning measurement tools. Reviewed and selected new teaching materials and technologies with focus on qualitative and quantitative elements.

ATOS INTERNATIONAL: Somerset, NJ

2011-2012

Deployment Framework Specialist at METLIFE

Responsible for understanding the current state, identified gaps and determined best framework to migrate workstations from XP to Windows 7 at customer locations. Created an action plan of all activities and required to migrate the service. Provided subject matter expert support to other members of the team on all matters related to End User Computing domains, including: desktop, virtualization and all other technologies, architecture and solutions. Minimized the risk of implementation problem by carrying out regular reviews of the progress of the customer requests and agreed timeframes.

Projects & Accomplishments:

- Steered development of strategic roadmaps and creation of best practices for the Desktop Transformation initiatives involving Windows 7, Office 2010, SharePoint 2010 and Exchange 2010. This includes migration assessment, design & implementation for **45k** endpoints.
- Worked with Sr. Leadership, Application Development Leads and different Stakeholders to develop a **3-year** roadmap of key initiatives, critical work packages and their interdependencies across different tracks including Application compatibility, OS Build/imaging, Release Management, Testing and Deployment.
- Met weekly with client executives to report status and communicate risks to the projects.

KPMG INTERNATIONAL: Montvale, NJ

2001-2011

Associate Director IT

Hired to provide technical expertise and managed delivery of applications to end users. Formulated plans to gather & define business requirements while managing the risks to improve business processes and translating the requirements into systems solutions by preparing functional specifications. Oversaw the entire gamut of activities including IT infrastructure development, project and program management, service delivery, technology investment alignment, technology evaluation and support, acquisitions and integration, migrations and upgrades, disaster recovery and business continuity. Developed and executed strategies to deploy new technologies and applications, implementation guidance for all **120+** KPMG Member firms (touching 140,000 users). Instrumental in developing core concepts, processes, and marketing collateral to promote the global adoption program.

Projects & Accomplishments:

- Managed portfolio of IT projects for ITS Global. Improved project delivery satisfaction in ITS Global by more than **25%** in a 10-month period, in addition to enhancing standards, processes, and tools.
- Identified and recommended more than **20** process improvements in accordance with the new methodology, which increased adoption effectiveness by more than **30%**.
- Managed end-to-end development of toolkits with deployment guidance for key projects such as SAP, Windows 7, Document Management and Exchange 2010 projects. These toolkits helped member firms to reduce their product adoption/roll-out efforts by **40%**.
- Go to person for the ITS Global Leadership Executive team to develop high quality and high impact presentations.
- Founded and managed a group to identify and manage IT Roadmaps for next five years for all KPMG member firms.
- Chief contributor to the evolution of Global Adoption program for ITS Global
- Managed an Enterprise Software Delivery system and staff who delivered business applications to **25K** users and over **2million** package deployments a year.

PREVIOUS ASSIGNMENTS

Bluestorm Inc: Summit, NJ Project Manager	2000-2001
INTELLISOFT INC: New York, NY Program Manager	1999-2000
BARCO GRAPHICS NV: Belgium/ Singapore Sales Support Engineer Europe/ APAC	1996-1998
TATA IBM: Bangalore, India IT Specialist	1995-1996
TATA UNISYS: Bangalore, India Senior Customer Service Support Engineer	1991-1995

EDUCATION & TRAINING

Master of Science (Computer Applications) at Andhra University, India (GPA 3.6) (1991)
Bachelor of Science, Physics, Chemistry, and Mathematics (GPA 3.8) (1986)
Project Management Professional – PMP (2005-Present)
ITIL Foundation (2014)
Advanced Communicator (ACS), Toastmasters International (2006)
Advanced Leader (ALB), Toastmasters International (2007)

PRESENTATIONS

- Guest lecture on “Information Visualization in Project Management” at Montclair State University.
- Guest lecture on “Impact of using visuals in Organization Change communications” at the Touro College.

TECHNICAL SKILLS

- **Methodologies:** SDLC, ITIL, PMI, Agile, KPMG GPLC
- **Project Management:** MS Project, AtTask, Clarity
- **Enterprise Management:** Altiris, Ignite, Microsoft Soft Grid/AppV
- **Databases:** MS Access, SQL Server
- **Operating Systems/Platform:** Windows , MS-DOS, Mainframe, Linux, Sun Solaris
- **GUI/Web Development:** SharePoint, Dreamweaver, Photoshop, WordPress, SharePoint
- **Workflow Drawing Tools:** Visio 2013, SmartDraw
- **Performance Support:** uPerform 3.2/4.4 (for SAP)

LINKEDIN ENDORSEMENTS

- “Kumar is truly a pleasure to work with and has a great many unique skills that make him invaluable to any employer. Not only is he a good project manager but what really sets him apart is his process design abilities. He has a truly amazing ability to take a verbal concept and create high end visuals to convey very complex ideas. He is dedicated, self-driven and a great asset to any team.” — *Eliza Albronda, Executive Director at KPMG International.*
- “Reflecting on the time I have spent working with Kumar, I have to first say that he is truly an exceptional professional and genuine personality which is hard to find in the workplace today. Kumar has repeatedly demonstrated his strength in visual and systems thinking as well as his ability to deliver on his commitments. He brings a unique mix of creativity, clarity and attention to detail in his visual and data analytics outputs. But he is also able to lead a team, manage complex development and deployment efforts, and deliver results. If Kumar is on the case, you know that you are in good hands” — *Don Robertson, Director IT, KPMG LLP – ITS Global*